

# OFFICIAL GAZETTE



## GOVERNMENT OF GOA

*Note: There is a Supplement to the Official Gazette, Sr. II No. 53 from pages 1021 to 1044 regarding Orders From Department of Labour.*

### GOVERNMENT OF GOA

#### Department of Agriculture

##### Notification

No. 3/5/EXT/M&F/19/2000-D. Agri/409

*Read:* Notification No. 10/1/79-AGR/Vol IX dated 2-2-1998

In exercise of the powers conferred by clause 27 of the Fertilizer Control Order, 1985, Government is pleased to appoint Shri Satayawan Dessai, Assistant Agricultural Officer at Zonal Agriculture Office, Margao of the Directorate of Agriculture to discharge the functions of Fertilizer Inspector, within the jurisdiction of South Goa District, in addition to his own duties.

Shri Dessai shall exercise the powers as conferred in clause 28 of the Fertilizer Control Order, 1985.

Consequently Shri Pramod Joshi, stands relieved of the duties of Fertilizers Inspector.

*K. G. Sharma*, Director of Agriculture and Ex-Officio Joint Secretary.

Panaji, 27th March, 2000.

#### Department of Education, Art and Culture

##### Directorate of Archives & Archaeology

##### Order

No. 9/12/81/EDN/1603

On the recommendations of the Departmental Promotion Committee as conveyed by the Goa Public Service Commission

vide their letter No. COM/II/11/4(1)/90 dated 20/12/1999 the Government is pleased to promote Smt. Ivonne Barros e Viegas, Asstt. Archivist Grade I, to the post of Archivist (Publication), Group 'B' Gazetted, on regular basis in the pay scale of Rs. 6500-200-10500 with immediate effect.

She will be on probation for a period of two years from the date of her regular appointment.

By order and in the name of the Governor of Goa.

*Dr. S. K. Mhamai*, Director of Archives and Archaeology & Ex-Officio Joint Secretary.

Panaji, 1st February, 2000.

#### Directorate of Art and Culture

##### Notification

No. DAC/5/MCYAS/DOC/RD/2000/3005

Govt. is pleased to set up State Level Committee under the Chairmanship of Hon. Minister for Art & Culture, to plan the year long programmes to celebrate the Golden Jubilee of the Indian Republic. The Committee comprises of the following members:

1. Shri Digamber Kamat  
Hon. Minister for Art & Culture ... Chairman
2. Shri Ashoke Nath  
Chief Secretary ... Member
3. Shri Ashok Kumar  
Development Commissioner ... Member
4. Ms. Archana Arora  
Secretary (Art & Culture) ... Member
5. Shri Auduth Angle  
Panaji - Goa ... Member
6. Prof. G. M. Shaikh  
Margao - Goa ... Member
7. Prin. Vinayak Shirgurkar  
Margao - Goa ... Member

8. Shri Krishnanath B. Naik  
Margao - Goa ... Member

9. Shri M. V. Naik  
Director of Art & Culture ... Member Secretary

M. V. Naik, Director of Art & Culture & Ex-officio, Jt. Secretary.

Panaji, 15th March, 2000.

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**Department of Elections**

**State Election Commission**

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**Notification**

No.3/28/2000-SEC

In exercise of the powers vested in me under Rule 2 (e) of the Goa Panchayat (Election Procedure) Rules, 1996, I, Shri Prabhakar Timble, Commissioner of the State Election Commission, Panaji, hereby appoint the Mamlatdars of the Talukas as the Returning Officers within their concerned jurisdiction for the ensuing bye-elections to the vacant seats in the Village Panchayats of Honda, Salem, Ozarim, Torxem, Aldona, Arpora-Nagoa, Calangute, Nachinola, Penha de Franca, Pilerne-Marra, Tivim, Verla Canca, Mercedes, Se-Old Goa, Sao Matias, St. Cruz, St. Lawrence, Durbhat, Bethora-Nirankal Netorlim, Chicolna-Bogmallo, Velsao-Pale-Irro-cem, Balli-Adnem, Curtorim, Navelim, Paroda, Sarzora, Dicarpale-Davorli, Colva, Poinguinim.

Further, in exercise of the powers under said Rule 2 (e), I, Shri Prabhakar Timble appoint the Aval Karkun of the concerned Offices of Mamlatdars, as the Assistant Returning Officers for the said election.

Prabhakar Timble, Commissioner State Election Commission.

Panaji, 27th March, 2000.

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**Department of Finance**  
**Revenue and Expenditure Division**

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**Notification**

No. 5/12/87-Fin(R & C)/P.F.

In exercise of the powers conferred by section 10A of the Goa Sales Tax Act, 1964 (Act 4 of 1964) (hereinafter referred to as the 'said Act'), the Government of Goa, having considered it necessary so to do in the public interest, hereby exempts the sales of "C. D. on Mahatma Gandhi" produced by the Publication Division of the Ministry of Information and Broadcasting,

Government of India, New Delhi, from payment of the whole of the tax payable under the said Act.

By order and in the name of the Governor of Goa.

J. F. A. Rodrigues, Under Secretary (Fin. Exp.).

Panaji, 21st February, 2000.

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**Directorate of Accounts**

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**Order**

No.DA/Admn/45-2/99-2000/TR-2809/174

On the recommendation of Goa Public Service Commission conveyed vide their letter No. COM/II/11/1(1)/92/2000 Vol. I dated 18-2-2000, the Government is pleased to promote Shri Shripad G. Naik, Asstt. Accounts Officer of Common Accounts Cadre presently posted in the Directorate of Accounts, Panaji to the post of Accounts Officer in the pay scale of Rs. 7450-225-11500 on officiating basis with effect from the date of taking over the charge of the post.

On his promotion, Shri S. G. Naik, Asstt. Accounts Officer is posted as Accounts Officer in the Office of the Chief Electrical Engineer, Electricity Department, Panaji, vice Shri R. N. Ghante, Accounts Officer retired on superannuation on 29-2-2000.

Shri S. G. Naik, shall be on probation for a period of two years in the first instance. He should exercise an option for fixation of pay under F. R. 22(i) (a) (i) within one month from the date of promotion.

On joining his new assignment, Shri Naik shall send C. T. C./Joining Report to this Directorate.

By order and in the name of Governor of Goa.

S. P. Karmali, Director of Accounts & Ex-Officio Joint Secretary.

Panaji, 29th February, 2000.

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**Order**

No.DA/Admn/45-3/99-2000/TR-2860/177

On the recommendation of Goa Public Service Commission conveyed vide their letter No. COM/II/11/1(2)/92/2000/Vol. II dated 18/2/2000, Government is pleased to promote Shri Naguesh D. Bandodkar, Accountant of Common Accounts Cadre to the post of Asstt. Accounts Officer, (Group 'B' Gazetted) in the pay scale of Rs. 5500-175-9000 on officiating basis with effect from the date of taking over the charge of the post.

On his promotion, Shri Naguesh Bandodkar, Accountant is posted as Asstt. Accounts Officer in the Directorate of Accounts, Panaji vice Shri S. G. Naik, Asstt. Accounts Officer, promoted.

Shri Bandodkar, shall be on probation for a period of two years in the first instance. He should exercise an option for fixation of pay under F. R. 22(I)(a)(i) within one month from the date of promotion.

On joining his new assignment, Shri Bandodkar shall send C. T.C./Joining Report to this Directorate.

By order and in the name of Governor of Goa.

S. P. Karmali, Director of Accounts & Ex-Officio Joint Secretary.

Panaji, 7th March, 2000.

### Department of Irrigation

#### Order

No.3/25-15/90-IRRG/1466.

Read:- 1) Government Order No. 3/25-15/90-IRRG dated 18-1-1993.

2) Government Order No. 3/25-15/90-IRRG/673 dated 8-9-1999.

Government is pleased to continue the ad-hoc promotion of Shri N. B. Das, Superintending Surveyor of Works in Irrigation Department, ordered and continued vide Govt. orders referred to above, for further period of six months beyond 31-12-1999 i. e. upto 30-06-2000 on the same terms and conditions as stipulated in the aforesaid orders.

This has approval of Goa Public Service Commission conveyed vide their letter No. COM/II/11/27(1)/92 dated 21-01-2000.

By order and in the name of the Governor of Goa.

S. D. Sayanak, Chief Engineer (Irrigation) & Ex-Officio Addl. Secretary.

Panaji, 14th March, 2000.

#### Order

No.3/25-15/90-IRRG/1467.

Read:- 1) Govt. Order No. 3/25-20/85-IRRG dated 18-1-93.

2) Govt. Order No. 3/25-15/90-IRRG/674 dated 8-9-1999.

Government is pleased to continue the ad-hoc promotion of Shri S. V. Prabhavalkar, Executive Engineer/Surveyor of Works in Irrigation Department ordered and continued vide Government orders referred to above, for further period of six months beyond 31-12-1999 i. e. upto 30-06-2000 on the same terms and conditions as stipulated in the aforesaid orders.

This has approval of Goa Public Service Commission conveyed vide their letter No. COM/II/27(1)/92 dated 21-01-2000.

By order and in the name of the Governor of Goa.

S. D. Sayanak, Chief Engineer (Irrigation) & Ex-Officio Addl. Secretary.

Panaji, 14th March, 2000.

### Department of Labour

#### Order

No. IRM/CON/P/(133)/97/10217

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Electrical Enterprises, Kundaim-Goa, and their three workmen, namely S/Shri Deelip S. Naik, Ramesh Naik and Lingu Gawde, represented by Gomantak Mazdoor Sangh, Khadpabandh, Ponda-Goa, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under section 7-A of the said Act.

#### SCHEDULE

"(1) Whether the action of the management of M/s. Electrical Enterprises, Kundaim-Goa, in terminating the services of three workmen, namely (1) Shri Deelip Naik, (2) Shri Ramesh Naik and (3) Shri Lingu Gawde, with effect from 10-3-97, is legal and justified?

(2) If not, to what relief the workmen are entitled?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 18th August, 1998.

#### Order

No. IRM/CON/P/(170)/98/10610

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Polynova Industries Limited, Kundaim Industrial Estate, Kundaim-Goa, and their workman Shri Ajay G. Tari, Operator, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said

dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under section 7-A of the said Act.

#### SCHEDULE

- "(1) Whether the action of the management of M/s. Polynova Industries Limited, Kundaim, Goa, in dismissing their workman Shri Ajay G. Tari, Operator, from services with effect from 8-8-1997, is legal and justified?
- (2) If not, to what relief the workman is entitled?"

*R. S. Mardolker*, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 7th September, 1998.

#### Order

No.IRM/CON/(37)/97/10631

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the Liquidator of the Mondovi Co-operative Stores Limited, Panaji-Goa, and their workman Shri Pralhad Y. Nipanikar, Weighman, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under Section 7-A of the said Act.

#### SCHEDULE

- "(1) Whether the action of the Liquidator of the Mandovi Co-operative Stores Limited, Panaji-Goa, in terminating the services of Shri Pralhad Y. Nipanikar, Weighman, with effect from 1-2-97, is legal and justified?
- (2) If not, to what relief the workman is entitled?"

By order and in the name of the Governor of Goa.

*R. S. Mardolker*, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 7th September, 1998.

#### Order

No.IRM/CON/(36)/97/10632

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the Liquidator of the Mandovi

Co-operative Stores Limited, Panaji-Goa, and their workperson Kum. Ratan G. Narvekar, Clerk-cum-Cashier, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under section 7-A of the said Act.

#### SCHEDULE

- "(1) Whether the action of the Liquidator of the Mandovi Co-operative Stores Ltd., Panaji-Goa, in terminating the services of Kum. Ratan G. Narvekar, Clerk-cum-Cashier, with effect from 1-2-1997, is legal and justified?
- (2) If not, to what relief the workperson is entitled?"

By order and in the name of the Governor of Goa.

*R. S. Mardolker*, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 8th September, 1998.

#### Order

No.IRM/CON/(129)/93/98/10856

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the Panaji Municipal Council and their workman Shri Adivappa Harijan, Sweeper, in respect of the matter specified in the Schedule hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

#### SCHEDULE

- "(1) Whether the action of the Panaji Municipal Council, Panaji, in refusing employment to Shri Adivappa Harijan, Sweeper, with effect from 16-8-1993, is legal and justified?

(2) If not, to what relief the workman is entitled?"

By order and in the name of the Governor of Goa.

*R. S. Mardolker*, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 21st September 1998.

**Order**

No.IRM/CON/(43)/94/98/10857

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the Panaji Municipal Council and their workman Miss Mamta Kambli, L.D.C., in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji Goa, constituted under section 7-A of the said Act.

**SCHEDULE**

"(1) Whether the action of the Panaji Municipal Council in refusing the services of Miss Mamta Kambli, with effect from 1-4-1994, is legal and justified?"

(2) If not, to what relief the workman is entitled?"

By order and in the name of Governor of Goa.

*R. S. Mardolker*, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 21st September, 1998.

**Order**

No.IRM/CON/(86)/94/98/10861

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the Kadamba Transport Corporation Limited, Panaji-Goa, and their workman Shri Hamumant Hari Gokarnekar, Conductor, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

**SCHEDULE**

"(1) Whether the action of M/s. Kadamba Transport Corporation Limited, Panaji, in refusing employment to Shri Hanumant H. Gokarnekar, Conductor, from 8-5-1994 to 29-9-1994, is legal and justified?"

(2) If not, to what relief the workman is entitled?"

By order and in the name of the Governor of Goa:

*R. S. Mardolker*, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 22nd, September, 1998.

**Order**

No.IRM/CON/SG/(34)/98/10968

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Chowgule Brothers, Mormugao Harbour, Goa, and their workman Shri Mahesh N. Shetye, Peon, represented by Chowgule Employees Union, Vasco, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And, whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

**SCHEDULE**

"(1) Whether the action of the Management of M/s. Chowgule Brothers in dismissing from service Shri Mahesh N. Shetye, Peon, with effect from 4-2-1998, is legal and justified?"

(2) If not, to what relief the workman is entitled?"

By order and in the name of the Governor of Goa.

*R. S. Mardolker*, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 25th September, 1998.

**Order**

No.IRM/CON/SG/(24)/98/10978

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Kadamba Transport Corporation Limited, and their workman Shri Dharma Shirodkar, Conductor, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the said 'said Act') the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

**SCHEDULE**

"(1) Whether the action of M/s. Kadamba Transport Corporation Limited, Panaji-Goa, in dismissing from services Shri Dharma Shirodkar, Conductor, with effect from 1-8-1997, is legal and justified?"

(2) If not, to what relief the workman is entitled?"

By order and in the name of the Governor of Goa.

*R. S. Mardolker*, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 25th September, 1998.

**Order**

No.IRM/CON-MAP/(25)/98/10991

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Hotel Goan Heritage, Calangute, Bardez-Goa, and their six workmen represented by the Hotel Goan Heritage Staff Union, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

**SCHEDULE**

"(1) Whether the action of the management of M/s. Hotel Goan Heritage, Calangute, Bardez-Goa, in terminating the services of the following workmen with effect from 14-5-1998, is legal and justified?"

- (1) Shri Alex Lopes, Trainee Captain.
- (2) Shri Valerian Britto, Pantryman.
- (3) Shri Sanjeev Naik, Accounts Assistant.
- (4) Shri Irineu Gonsalves, Steward.
- (5) Smt. Rita Fernandes, Floor Supervisor.
- (6) Shri Chandu Chavan, Gardener.

(2) If not, to what relief the above workmen are entitled?"

By order and in the name of the Governor of Goa.

*R. S. Mardolker*, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 29th September, 1998.

**Order**

No.IRM/CON/P/(144)/1997/11032

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. MRF Limited, Usgao, Ponda-Goa, and their workman Shri Filomino D'Souza, represented by the Goa MRF Employees Union, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, constituted under section 7-A of the said Act.

**SCHEDULE**

"(1) Whether the action of the management of M/s. MRF Limited, Usgao, Ponda-Goa, in terminating the services of the workman Shri Filomino D'Souza, with effect from 15-10-1996, is legal and justified?"

(2) If not, to what relief the workman is entitled?"

By order and in the name of the Governor of Goa.

*R. S. Mardolker*, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 25th September, 1998.

**Order**

No.IRM/CON/SG/(32-A)/98/11033

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Four Seasons Resorts, the Leela Beach, Mobor, and their workman Shri Joe D'Souza, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under section 7-A of the said Act.

**SCHEDULE**

- "(1) Whether the action of the management of M/s. Four Seasons Resorts, the Leela Beach, Mobor, Cavelossim, Goa, in dismissing from services Shri Joe D'Souza, Sr. Welder, with effect from 16-6-1998, is legal and justified?
- (2) If not, to what relief the workman is entitled?"

By order and in the name of the Governor of Goa.

*R. S. Mardolker*, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 29th September, 1998.

**Order**

No. 93/G-10/ESI/98/3390

On the recommendation of Goa Public Service Commission conveyed vide their letter No.COM/1/5/28(3)/97 dated 28-9-98, the Government is pleased to appoint Dr. Mrs. Anita G. Naik on temporary basis on the post of Jr. Anaesthetist in E. S. I. Hospital at Margao (Group A gazetted) in the pay scale of Rs. 8000-275-13500 plus N.P.A. as admissible under the rules plus E.S.I. allowance of Rs. 200/- per month with effect from the date of taking over the charge as per the terms and conditions contained in the Government Memorandum No. CL/ESI-H/97/ESI/3308 dated 30-9-98.

Dr. Mrs. Naik has already been medically examined by the Medical Board and declared fit at the time of joining as Jr. Anaesthetist under Directorate of Health Services in August 1997, where she is still continuing.

Her appointment is subject to the verification of her character and antecedents.

She shall be on probation for a period of two years.

The expenditure shall be debited to the Budget Head 2210 Medical and Public Health. 01 Urban Health Services. Allopathy, 102 Employees' State Insurance Scheme. 01 Implementation of Employees State Insurance Scheme (Plan) 01 - Salaries.

By order and in the name of the Governor of Goa.

*R. S. Mardolker*, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 7th October, 1998.

**Order**

No.IRM/CON/VSC/(16)/97/11109

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Gay Kindergarten, Vasco, and their workman Smt. Linda Braganza e Coutinho, helper in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under section 7-A of the said Act.

**SCHEDULE**

- "(1) Whether the action of the management of M/s. Gay Kindergarten, Vasco-da-Gama, Goa, in terminating the services of Smt. Linda Braganza e Coutinho, with effect from 20-8-1996, is legal and justified?
- (2) If not, to what relief the workman is entitled?"

By order and in the name of the Governor of Goa.

*R. S. Mardolker*, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 8th October, 1998.

**Order**

No. CL/ESI/PF-C-28/3680

Whereas Dr. (Mrs.) Sharmila G. Borkar who was appointed as Jr. Anaesthetist in the E. S. I. Hospital at Margao vide order No. CL/ESI/H/97/ESI/9230 dated 17-6-98 did not join the duties inspite of sending office Memorandum No. CI/ESI-H/97-ESI/10527 dated 3-9-98 to join duties within two weeks from the date of the said memorandum and inspite of stating therein that her failure to join duties as specified in the memorandum will result in withdrawal and cancellation of the

appointment order without further communication, and whereas the said Memorandum was posted by Regd. A.D. and the same has been delivered on 6-9-98.

And whereas she failed to join duties within two weeks from 3-9-98. Now, therefore, the said appointment stands hereby withdrawn and cancelled.

By order and in the name of the Governor of Goa.

*R. S. Mardolker*, Commissioner, Labour & Ex-Officio  
Jt. Secretary.

Panaji, 14th October, 1998.

### Order

No.IRM/CON/VSE/(19)/98/11508

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Gay Kindergarten, Vasco, and their workman Smt. Lucy Fernandes, Helper, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under section 7-A of the said Act.

### SCHEDULE

"(1) Whether the action of the management of M/s. Gay Kindergarten, Vasco-da-Gama, Goa, in terminating the services of Smt. Lucy Fernandes, with effect from 12-8-1996, is legal and justified?

(2) If not, to what relief the workman is entitled?"

By order and in the name of the Governor of Goa.

*R. S. Mardolker*, Commissioner, Labour & Ex-Officio  
Jt. Secretary.

Panaji, 28th October, 1998.

### Order

No.IRM/CON/P/(196)/1998/601

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Navodit Veling Priol V.K.S.S. Society Ltd., Veling, Priol-Goa, and their workman Shri Chandrakant Gawde, Mapari, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under section 7-A of the said Act.

### SCHEDULE

"(1) Whether the action of the management of M/s. Navodit Veling Priol V.K.S.S. Society Ltd., Veling, Priol-Goa, in terminating the services of the workman Shri Chandrakant Gawde, with effect from 1-8-1997, is legal and justified?

(2) If not, to what relief the workman is entitled?"

By order and in the name of the Governor of Goa.

*R. S. Mardolker*, Commissioner, Labour & Ex-Officio  
Jt. Secretary.

Panaji, 2nd February, 1999.

### Order

No.IRM/CON/VSC/(26)/98/617

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Supreme Marine Navigators, Margao-Goa, and their workman Shri Manoj Kolamkar, Supervisor, and Shri R.R. Palkar, Office Assistant, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act, 14 of 1947) (hereinafter referred to as the 'said Act') the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under section 7-A of the said Act.

### SCHEDULE

"(1) Whether the action of the management of M/s. Supreme Marine Navigators, in terminating the services of S/Shri Manoj Kolamkar, Supervisor, and R.R. Palkar, Office Assistant, with effect from 1-4-1998, is legal and justified?

(2) If not, to what relief the workmen are entitled?"

By order and in the name of the Governor of Goa.

*R. S. Mardolker*, Commissioner, Labour & Ex-Officio  
Jt. Secretary.

Panaji, 2nd February, 1999.

### Order

No.IRM/CON/P/(159)/97/632

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. MRF Limited, Usgao-Goa and their workman Shri Suresh Bhaidkar, represented by the Goa MRF Employees Union, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under section 7-A of said Act.

### SCHEDULE

"(1) Whether the action of the management of M/s. MRF Ltd., Usgao, Ponda-Goa, in terminating the services of their workman Shri Suresh Bhaidkar, with effect from 27-3-1997, is legal and justified?

(2) If not, to what relief the workman is entitled?"

By order and in the name of the Governor of Goa.

*R. S. Mardolker*, Commissioner, Labour & Ex-Officio  
Jt. Secretary.

Panaji, 2nd February, 1999.

### Order

No.IRM/COM/(47)/97/567

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Hotel Goan Heritage, Bardez-Goa, and their workman Shri Dnyaneshwar G. Shet, Ribander-Goa, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa constituted under section 7-A of the said Act.

### SCHEDULE

"(1) Whether Shri Dnyaneshwar G. Shet, Chief Accountant, could be construed as 'workman', as defined under the Industrial Disputes Act, 1947 (Central Act 14 of 1947)?

(2) If answer to the above is in the affirmative then whether non-employment of Shri Dnyaneshwar G. Shet from 7-9-1996, amounts to unauthorised absence or refusal of employment?

In either case, to what relief said Shri Shet is entitled?"

By order and in the name of the Governor of Goa.

*R. S. Mardolker*, Commissioner, Labour & Ex-Officio  
Jt. Secretary.

Panaji, 2nd February, 1999.

### Order

No.IRM/CON/SG/(31)/98/614

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Royal Goan Beach Resorts Pvt. Ltd., Benaulim, and their workman Shri Cruz Dias, Assistant Steward, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under section 7-A of the said Act.

### SCHEDULE

"(1) Whether the action of the management of M/s. Royal Goan Beach Resorts Pvt. Ltd., Benaulim, in refusing employment to Shri Cruz Dias, Assistant Steward, with effect from 14-6-1998 on expiry of probationary period, is legal and justified?

21 If not, to what relief the workman is entitled?"

By order and in the name of the Governor of Goa.

*R. S. Mardolker*, Commissioner, Labour & Ex-Officio  
Jt. Secretary.

Panaji, 2nd February, 1999.

#### Order

No.IRM/CON/P/(158)/98/616

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. MRF Limited, Tisk, Usgao-Goa, and their workman Shri John Cardoso, represented by the Goa MRF employees Union in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under section 7-A of the said Act.

#### SCHEDULE

"(1) Whether the action of the management of M/s. MRF Limited, Tisk, Usgao-Goa, in terminating the services of the workman Shri John Cardoso, with effect from the 25-2-1997, is legal and justified?

(2) If not, to what relief the workman is entitled?

By order and in the name of the Governor of Goa.

*R. S. Mardolker*, Commissioner, Labour & Ex-Officio  
Jt. Secretary.

Panaji, 2nd February, 1999.

#### Order

No.IRM/CON/P/(160)/1997/634

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. MRF Ltd., Usgao, Ponda-Goa, and their workman Shri Hemant Desai, represented by the Goa MRF Employees Union, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said

dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under section 7-A of the said Act.

#### SCHEDULE

"(1) Whether the action of management of M/s. MRF Ltd., Usgao, Ponda-Goa in terminating the services of their workman Shri Hemant Desai, with effect from 5-3-1997, is legal and justified?

(2) If not, to what relief the workman is entitled?"

By order and in the name of the Governor of Goa.

*R. S. Mardolker*, Commissioner, Labour & Ex-Officio  
Jt. Secretary.

Panaji, 3rd February, 1999.

#### Order

No.IRM/CON/P/(161)/1998/635

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. MRF Limited, Usgao Ponda-Goa, and their workman Shri Vikrant Phadte, represented by the Goa MRF Employees' Union in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa constituted under section 7-A of the said Act.

#### SCHEDULE

"(1) Whether the action of the management of M/s. MRF Ltd., Usgao, Ponda-Goa, in terminating the services of their workman Shri Vikrant Phadte, with effect from 12-5-97, is legal and justified?

(2) If not, to what relief the workman is entitled?"

By order and in the name of the Governor of Goa.

*R. S. Mardolker*, Commissioner, Labour & Ex-Officio  
Jt. Secretary.

Panaji, 3rd February, 1999.

#### Order

No.IRM/CON/(84)/98/992

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Anagram Finance Limited, Panaji Goa and their workman Shri Lester G. Barreto, Commercial Assistant, in respect of the matter specified in the Schedule annexed (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) hereinafter referred to as the 'said Act', the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under section 7-A of the said Act.

#### SCHEDULE

"(1) Taking into consideration the contention of Shri Lester G. Barreto that his resignation was obtained under duress by the employer, whether refusal of employment to him thereafter with effect from 15-5-1998, by M/s. Anagram Finance Limited, is legal and justified?

(2) If not, to what relief the workperson is entitled?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour & Ex-Officio  
Jt. Secretary.

Panaji, 22nd February, 1999.

#### Order

No. IRM/CON-MAP/(12)/98/993

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Marico Industries Pvt. Limited, Mapusa, Bardez Goa, and their workman Shri Prakash Y. Salgaonkar, Billing Clerk, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji Goa, constituted under section 7-A of the said Act.

#### SCHEDULE

"(1) Whether the action of the management of M/s. Marico Industries Pvt. Limited, House No. 107, Ward No. 4, Acoi, Mapusa, Bardez Goa, in terminating the services of Shri Prakash Y. Salgaonkar, Billing Clerk, with effect from 28-2-1995, is legal and justified?

(2) if not, to what relief the workman is entitled?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner of Labour & Ex-Officio  
Jt. Secretary.

Panaji, 2nd February, 1999.

#### Order

No. IRM/CON/(18)/98/1173

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the employer of M/s. Crompton Greaves Limited, Thivim Industrial Estate, Bardez Goa, and their seven workmen, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under section 7-A of the said Act.

#### SCHEDULE

"(1) Whether the action of the employer, M/s. Crompton Greaves Limited, Thivim Industrial Estate, Karaswada, Bardez Goa, in terminating the services of the following workmen with effect from 2-4-1998, is legal and justified?

1. Smt. Suvarn P. Parmekar
2. Shri Pradeep N. Bhonsle
3. Shri Dinesh M. Pednekar
4. Shri Praveen P. Madgaonkar
5. Shri Pravin P. Kundalkar
6. Shri Sagun E. Naik
7. Shri Clefo De Souza.

(2) if not, to what relief the workmen are entitled?"

By order and in the name of the Governor of Goa

R. S. Mardolker, Commissioner of Labour & Ex-Officio  
Jt. Secretary.

Panaji, 20th February, 1999.

#### Order

No. IRM/CON/SG/(46)/98/1174

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Beverage Ventures (P) Limited, Arlem, and their workman Shri Agustino Gomes, Sales Promoter, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji Goa, constituted under section 7-A of the said Act.

## SCHEDULE

"(1) Whether the action of the management of M/s. Beverage Ventures (P) Limited, Arlem, in terminating the services of Shri Agustino Gomes, Sales Promoter, with effect from 10-9-1998, is legal and justified?

(2) If not, to what relief the workman is entitled?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner of Labour & Ex-Officio  
Jt. Secretary.

Panaji, 26th February, 1999.

## Order

No.IRM/CON/SG/(42)/98/1429

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Atlantic Spinning and Weaving Mills Ltd., Xeldem, Quepem Goa, and their workmen represented by the Goa Trade and Commercial workers Union, in respect of matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

## SCHEDULE

"(1) whether the action of the management of M/s. Atlantic Spinning and Weaving Mills Limited, Xeldem, Quepem Goa, in refusing to concede the following demands of the workmen represented through the Goa Trade and Commercial Workers Union, is legal and justified ?

DEMAND NO. (1) : PAY SCALES : That each worker should be graded and designated correctly. The pay scales shall be as follows :-

GRADE	DESIGNATION	PAY SCALES
I. Doffer, Sweeper, M/ cleaner Feedman	2225- <u>100</u> -1725- <u>120</u> -2325	5 5
II. Sider, Tenter, M/Helper Winder, Tapeman.	1750- <u>125</u> -2375- <u>170</u> -3225	5 5

III. Assistant Fitter, Jobber 2250-150-3000-200-4000  
Helper, 5 5  
Assistant Electrician,  
Reliever.  
Assistant Welder, Checker,  
Buffer.

IV. Turner, Fitter, Jobber 3000-200-4000-275-5375  
Electrician, Massien 5 5  
Carpenter

DEMAND NO. (2): *Flat Rise and Basic Salary* : That each worker be paid a sum of Rs. 500/- as Flat-Rise over and above the existing salary as on 1-1-1998. The total consolidated salary as on 1-1-1998 plus Flat-Rise of Rs. 500/- per month be placed in the pay-scales given above and fitted in the appropriate pay-scales as per their grade and nature of work to be applicable as Basic Pay of each worker with effect from 1-1-1998.

DEMAND NO. (3): *House Rent Allowance (HRA)*: That each worker be paid a House Rent Allowance at the rate of 10% on the Basic + FDA +DA salary with effect from 1-1-1998.

DEMAND NO. (4): *Fixed Dearness Allowance (FDA)*: That each worker be paid a Fixed Dearness Allowance (FDA) at the rate of Rs. 500/- per month with effect from 1-1-1998.

DEMAND NO. (5): *Variable Dearness Allowance (VDA)*: That with effect from 1-1-1998, each worker be paid a Variable Dearness Allowance (VDA) at the rate of Rs. 2/- per point rise over and above base All India Consumer Price Index 1200 points base (1960 = 100).  
The VDA shall be revised every quarter.

DEMAND NO. (6): *Travelling Allowance*: That with effect from 1-1-1998, each worker be paid Rs. 10/- per day towards Travelling Allowance.

DEMAND NO. (7): *Uniforms And Washing Allowance*: That each worker be issued two sets of Uniforms and, further, each worker be paid Rs. 100/- per month towards Washing Allowance with effect from 1-1-1998.

DEMAND NO. (8): *Shift Allowance*: That each worker be paid shift Allowance @ Rs.10/- per shift for 2nd shift worked; and Rs. 20/- per shift for work done in 3rd shift, with effect from 1-1-1998.

DEMAND NO. (9): *Overtime*: That, whenever a worker is required to work on overtime beyond 8 hours of normal duty, he/she should be paid double the rate of wages PLUS one compensatory-off within 10 days of such work.

DEMAND NO.(10): *Leave Facilities*: That each worker be eligible to the following Leave facilities :-

Privilege Leave	... 30 days per annum
Casual Leave	... 20 days per annum
Sick Leave	... 10 days per annum
Holidays	... 12 days per annum

DEMAND NO.(11): *Canteen Facility* : That each worker at M/s. Atlantic Spinning and Weaving Mills Limited should be provided with a subsidised Canteen Facility with immediate effect to the extent of 75%.

DEMAND NO.(12): Lockers, Rest Room And Eating Room should be provided to each work person.

DEMAND NO. (13): Separate Rest Room For Ladies should be provided.

DEMAND NO. (14): Safety Shoes And Umbrellas/Rain Coats should be issued to all workers without any discrimination.

DEMAND NO. (15): *Tea And Snacks During Night Shift*: That the management should supply two cups of Tea and snack during each shift.

DEMAND NO.(16): *First Aid Box* : Medicines for First Aid facilities should be provided.

DEMAND NO. (17): *Water Cooler* : That the management should install a water cooler inside the factory.

DEMAND NO. (18) : *Bonus* : That each worker should be paid bonus @ Rs. 20%.

(2) If not, to what relief the workmen are entitled ?”

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner of Labour & Ex-Officio  
Jt. Secretary.

Panaji, 10th March, 1999.

#### Order

No.CL/ESI/PFG/(33)/99/1918

On the recommendation of Goa Public Service Commission conveyed vide their letter No. COM/I/5/28(1)/92-98/Vol. I dated 4-12-1998, the Government is pleased to appoint Dr. Reena Choudhury, on temporary basis on the post of Insurance Medical Officer (Group “A” Gazetted) in the pay scale of Rs. 8000-275-13500 plus other allowances as admissible under the rules and posted in the ESI Dispensary at Bicholim.

Dr. Choudhury has already been examined by the Medical Board of the Goa Medical College and found fit. Her character and antecedents have also been verified.

Dr. Choudhury shall be on probation for a period of 2 years.

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner of Labour & Ex-Officio  
Jt. Secretary.

Panaji, 1st April, 1999.

#### Order

No.IRM/CON/P/(164)/97/2108

Whereas the Government of Goa is of the opinion that an Industrial Dispute exists between the management of M/s. MRF Limited, Usgao, Ponda-Goa, and their workman Shri Sainath Sawant, represented by the Goa MRF Employees’ Union, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the ‘said dispute’);

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the ‘said Act’), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under section 7-A of the said Act.

#### SCHEDULE

“(1) Whether the action of the management of M/s. MRF Ltd., Usgao, Ponda-Goa, in terminating the services of the workman Shri Sainath Sawant, with effect from 25-2-1997, is legal and justified ?”

(2) If not, to what relief the workman is entitled ?”

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner of Labour & Ex-Officio  
Jt. Secretary.

Panaji, 5th April, 1999.

#### Order

No.IRM/CON/P/(165)/97/2110

Whereas the Government of Goa is of the opinion that an Industrial Dispute exists between the management of M/s. MRF Limited, Usgao, Ponda, Goa, and their workman Shri. T. Somnathan, represented by the Goa MRF Employees Union, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the ‘said dispute’);

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under Section 7-A of the said Act.

#### SCHEDULE

"(1) Whether the action of the management of M/s. MRF Limited, Usgao, Ponda-Goa, in terminating the services of Shri. T. Somnathan, with effect from 27-5-1997, is legal and justified?"

(2) If not, to what relief the workman is entitled?"

By order and in the name of the Governor of Goa.

*R. S. Mardolker*, Commissioner of Labour & Ex-Officio  
Jt. Secretary.

Panaji, 5th April, 1999.

#### Order

No.IRM/CON/P/(166)/1997/2109

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. MRF Ltd., Usgao, Ponda-Goa, and their workman Shri Vithal Naik, represented by the Goa MRF Employees' Union, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under section 7-A of the said Act.

#### SCHEDULE

"(1) Whether the action of the management of M/s. MRF Ltd., Usgao, Ponda-Goa, in terminating the services of Shri Vithal Naik, with effect from 1-3-1997, is legal and justified?"

(2) If not, to what relief the workman is entitled?"

By order and in the name of the Governor of Goa.

*R. S. Mardolker*, Commissioner of Labour & Ex-Officio  
Jt. Secretary.

Panaji, 6th April, 1999.

#### Order

No.IRM/CON/SG/(30)/98/12317

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Chowgule and Company Ltd., Vasco, and their four workmen represented by Chowgule Employees' Union, Vasco-da-Gama, Goa, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

#### SCHEDULE

"(1) Whether the action of the management of M/s. Chowgule and Company Ltd., Vasco, in dismissing S/Shri. Jose Fernandes, Mechanic, Ramesh N. Tari, Peon, Atmaram N. Krishnaji, Electrician, and Gopal N. Vengurlekar, Peon, from services, with effect from 3-4-1998, is legal and justified?"

(2) If not, to what relief the workmen are entitled?"

By order and in the name of the Governor of Goa.

*R. S. Mardolker*, Commissioner of Labour & Ex-Officio  
Jt. Secretary.

Panaji, 14th December, 1998.

#### Order

No.IRM/CON/(37)/97/11980

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Bento Minguel Fernandes, Panaji Goa, and their workman Smt. Shewanti Raiu Kankonkar, sweeper, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

## SCHEDULE

“(1) Whether the action of the management of M/s. Bento Minguel Fernandes, Panaji-Goa, in terminating the services of Smt. Shewanti Raiu Kankonkar, Sweeper, with effect from 5-3-97, is legal and justified ?

(2) If not, to what relief the workman is entitled ?”

By order and in the name of the Governor of Goa.

*R. S. Mardolker*, Ex-Officio Joint Secretary (Labour).

Panaji, 23rd November, 1998.

## Order

No.IRM/CON/(146)/93/78

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the Public Works Department, Government of Goa, Panaji-Goa, and their workmen represented by Goa Government Employees Association, Panaji-Goa, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the ‘said dispute’);

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the ‘said Act’), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

## SCHEDULE

“(1) whether the demand of the Goa Government Employees Association for seeking status of Pump Operator and the consequent benefits to S/Shri Atmaram Namdeo Parab, Dinesh Pundalik Desai and Rohidas Tukaram More, from their date of appointment i.e. 5-12-1987, is legal and justified ?

(2) Whether the demand of the Goa Government Employees Association for regularisation of the services of S/Shri Atmaram Namdeo Parab, Dinesh Pundalik Desai and Rohidas Tukaram More in the category of Pump Operators in the pay scale of Rs. 950/- to Rs. 1400/- (pre-revised) in accordance with the standing instruction of Government of Goa, is legal and justified ?

(3) If not, to what relief the workmen are entitled ?”

By order and in the name of the Governor of Goa.

*R. S. Mardolker*, Commissioner of Labour & Ex-Officio Jt. Secretary.

Panaji, 4th January, 1999.

## Order

No.IRM/CON-MAP/(99)/97/79

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of the Goa Housing Board, Porvorim, Bardez-Goa, and their workman Shri Shrikant K. Vengurlekar, driver, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the ‘said dispute’);

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the ‘said Act’), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

## SCHEDULE

“(1) Whether the Goa Housing Board, Porvorim, Bardez-Goa, comes under the purview of the definition of “Industry” of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), and consequently Shri Shrikant K. Vengurlekar, driver of the said Housing Board is a workman ?

(2) Whether the contention of Shri Shrikant K. Vengurlekar, driver, in alleging that the Goa Housing Board, Porvorim, retired him from services prematurely on 31-8-1997 on completion of 58 years and not at the age of 60, amounts to illegal termination of service ?

(3) If so, to what relief the workmen is entitled ?”

By order and in the name of the Governor of Goa.

*R. S. Mardolker*, Commissioner of Labour & Ex-Officio Jt. Secretary.

Panaji, 5th January, 1999.

## Order

No.CL/3-11/(38)/99/92

Whereas an industrial dispute is purported to exist between the management of M/s. Marmagao Steel Ltd., Curtorim, Salcete-Goa, and their workmen represented by Marmagao Steel Employees Union (hereinafter called the ‘said parties’), in respect of the matter specified in the Schedule annexed hereto (hereinafter called the ‘said dispute’);

And whereas the said parties have jointly applied in the prescribed manner for a reference of the said dispute to the Industrial Tribunal in terms of sub-section (2) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter called the ‘said Act’);

And whereas the Government of Goa is satisfied that the persons applying represent the majority of each party.

Now, therefore, in exercise of the powers conferred by sub-section (2) of section 10 of the said Act, the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

#### SCHEDULE

“(1) Whether the action of the management of M/s. Marmagao Steel Limited, Curtorim, in dismissing from the services of the following two workmen, on the dates shown against their names, is legal and justified ?

(1) Shri Umashankar Yadav with effect from 02-08-99

(2) Shri Jayaprakash Yadav with effect from 02-08-99

(2) If not, to what relief the workmen are entitled ?”

By order and in the name of the Governor of Goa.

*R. S. Mardolker*, Commissioner of Labour & Ex-Officio  
Jt. Secretary.

Panaji, 5th January, 2000.

#### Order

No.IRM/CON-MAP/(95)/98/410

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the Kadamba Transport Corporation Limited, Panaji-Goa, and their workman Shri Narayan Tatte, driver, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the ‘said dispute’);

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the ‘said Act’), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under section 7-A of the said Act.

#### SCHEDULE

“(1) Whether the action of M/s. Kadamba Transport Corporation Limited, Panaji, in dismissing Shri Narayan Tatte, driver from services with effect from 26-9-97, is legal and justified ?

(2) If not, to what relief the workman is entitled ?”

By order and in the name of the Governor of Goa.

*R. S. Mardolker*, Commissioner of Labour & Ex-Officio  
Jt. Secretary.

Panaji, 21st January, 1999.

#### Order

No.IRM/CON/(62)/97/568

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the Kadamba Transport Corporation Limited, Panaji-Goa, and their workman Shri Prakash Chopdekar, conductor, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the ‘said dispute’);

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the ‘said Act’), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under section 7-A of the said Act.

#### SCHEDULE

“(1) Whether the action of the Kadamba Transport Corporation Limited, Panaji-Goa, in dismissing from service Shri Prakash Chopdekar, Conductor, with effect from 16-1-1997, is legal and justified ?

(2) If not, to what relief the workman is entitled ?”

By order and in the name of the Governor of Goa.

*R. S. Mardolker*, Commissioner of Labour & Ex-Officio  
Jt. Secretary.

Panaji, 27th January, 1999.

#### Order

No.IRM/CON/SG/(13)/99/3428

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Zuari Industries Limited, Zuarinagar-Goa, and their workmen represented by the Zuari Agro Chemicals Limited Workers Union, Zuarinagar, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the ‘said dispute’);

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under section 7-A of the said Act.

## SCHEDULE

- "(1) Taking into consideration the Award of the Industrial Tribunal of Goa dated 1-7-1998 passed in terms of the Settlement dated 5-11-1997, and that the settlement dated 15-10-98, signed by M/s. Zuari Industries Limited with Zuari Agro Chemicals Limited Employees' Union, on Productivity Linked Incentive Scheme is a consequence of the above referred Settlement and Consent Award and further taking into consideration the demand of the Zuari Agro Chemicals Limited Workers' Union for the benefits of the said Scheme at enhanced rate, whether there is any discrimination made among the workmen in the said Productivity Linked Incentive Scheme for the purposes of giving benefits to such categories of workmen categorised in Group "D" as mentioned in Clause (2) titled "Coverage" & "Eligibility" of the Annexure to the Settlement dated 15-10-1998 ?
- (2) If so, whether the demand of the Zuari Agro Chemicals Limited Workers Union for the benefit of the said Scheme at equal rate to all the categories of workmen i.e. "A" to "D", is legal and justified ?
- (3) What relief, if any, Zuari Agro Chemicals Limited Workers' Union and those workmen included in the category of Group "D" are entitled to ?"

By order and in the name of the Governor of Goa.

*R. S. Mardolker*, Commissioner of Labour & Ex-Officio  
Jt. Secretary.

Panaji, 12th July, 1999.

## Order

No.IRM/CON/(96)/97/3517

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the Kadamba Transport Corporation Limited, Panaji-Goa, and their workman Shri Shamrao Patil, Cashier-cum-Lower Division Clerk, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

## SCHEDULE

- "(1) Whether the action of the Kadamba Transport Corporation Limited, Panaji-Goa, in dismissing Shri Shamrao Patil, Cashier-cum-Lower Division Clerk from the services, vide Demand Order dated 27-8-1997, is legal and justified ?
- (2) If not, to what relief the workman is entitled ?"

By order and in the name of the Governor of Goa.

*R. S. Mardolker*, Commissioner of Labour & Ex-Officio  
Jt. Secretary.

Panaji, 14th July, 1999.

## Order

No.IRM/CON/PONDA/(168)97/3587

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. MRF Limited, Usgao, Ponda Goa, and their workman Shri C. Thomas, represented by the Goa MRF Employees' Union, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji Goa, constituted under section 7-A of the said Act.

## SCHEDULE

- "(1) Whether the action of the management of M/s. MRF Ltd., Ponda-Goa, in terminating the services of Shri C. Thomas, with effect from 28-2-1997, is legal and justified ?
- (2) If not, to what relief the workman is entitled ?"

By order and in the name of the Governor of Goa.

*R. S. Mardolker*, Commissioner of Labour & Ex-Officio  
Jt. Secretary.

Panaji, 21st July, 1999.

**Order**

No.IRM/CON-P/(184)/98/3597

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. MRF Limited, Ponda Goa, and their workman, Shri Jose Gomes, represented by the Goa MRF Employees Union in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji Goa, constituted under section 7-A of the said Act.

**SCHEDULE**

"(1) Whether the action of the management of M/s. MRF Limited, Usgao, Ponda Goa, in terminating the services of Shri Jose Gomes, with effect from 17-2-1997, is legal and justified ?

(2) If not, to what relief the workman is entitled ?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner of Labour & Ex-Officio  
Jt. Secretary.

Panaji, 21st July, 1999.

**Order**

No.26/12/93-LAB/1991

The Government of Goa is pleased to reconstitute an Advisory Committee for the Diploma in Occupational and Industrial Health run by the Institute of Safety, Occupational Health and Environment, Goa consisting of the following:-

- |  |   |          |
|--|---|----------|
| 1. The Dean,<br>Goa Medical College, Goa.  | — | Chairman |
| 2. Head of Department,<br>Preventive and Social Medicine,<br>Goa Medical College.                    | — | Member   |
| 3. Head of Department,<br>Medicine,<br>Goa Medical College.  | — | Member   |
| 4. Head of Department,<br>T.B. and Chest Diseases,<br>Goa Medical College.                           | — | Member   |
| 5. Head of Department,<br>Department of Toxicology and<br>Forensic Medicine,<br>Goa Medical College. | — | Member   |

- |   |   |           |
|---|---|-----------|
| 6. Administrative Medical Officer,<br>ESI Scheme, Goa.                              | — | Member    |
| 7. The Director,<br>National Institute of Occupational<br>Health, Ahmedabad.        | — | Member    |
| 8. The President,<br>Academy of Occupational Health,<br>Mumbai.                     | — | Member    |
| 9. The Representative,<br>Indian Association of Occupational<br>Health, Goa Branch. | — | Member    |
| 10. The Chief Inspector of Factories &<br>Boilers, Goa.                             | — | Member    |
| 11. The Course Coordinator (DO&IH),<br>Inspectorate of Factories & Boilers,<br>Goa. | — | Secretary |

The functions of the committee will be as follows:-

- 1) To advise and recommend placement of students and staff for practical training in industry.
- 2) To assess and recommend the nature of new course to be started at the institution after studying the felt needs of industry in the region served by the institution.
- 3) To advise and recommend programme of sandwich based courses in collaboration with industry.
- 4) To advise and guide the institution in matters relating to specific arrangement for placement and follow up of students for gainful occupation after completing the course.
- 5) To solicit and recommend services of executive working in industry for part-time teaching.
- 6) To examine and review the programme offered by the institution with a view to assessing their efficiency and usefulness.
- 7) To advise and guide the institution in matters relating to the instructional facilities, hostel facilities and recreational facilities.
- 8) To recommend suitable measures for further improving the functioning of the institution.

**Rules of business :**

- (i) The Committee shall meet at least twice a year and may meet at such other times as a meeting thereof is convened by the Member Secretary. However, the Committee will be entitled to take decisions on matters through correspondence, an on ordinary matters the Chairman may take a decision pending formal approval of the Committee in the subsequent meeting. At least one meeting in a year shall be held in the campus of the institute.

- (ii) Four members shall form a quorum for a meeting of the Committee.
- (iii) Nominated members of the Committee shall hold office for the period of tenure of the Committee. However, a nominated person shall cease to act as a member of the Committee from the date he gets disassociated from the office or position by virtue of which he got nominated on the Committee. Ex-officio members can send their representative in case of their inability to attend.
- (iv) The tenure of the Committee is for three years.
- (v) The non-official members of the above committee will be entitled to claim TA/DA for their journey performed in connection with attending the meeting as admissible to the first grade officers of the Government at the higher rates. Local hospitality will also be provided to them during their stay in this connection.

This is issued in supersession of Order No. 26-12-93-LAB dated 17-1-1995.

By order and in the name of the Governor of Goa.

C. V. Dhume, Chief Inspector of Factories & Boilers and Ex-Officio Joint Secretary.

Panaji, 28th July, 1999.

#### Notification

No. VI/BLR(2)/A-67/IFB/98/8

In exercise of the powers conferred by rule 9 of the Goa, Daman and Diu Boiler Operation Engineers' Rules, 1983 (hereinafter called the 'said Rules'), the Government of Goa hereby constitutes the Board of Examiners and in supersession of the Government notification No. 26-20-84-ILD dated 13th Feb. 1985 of Industries & Labour Department published in Official Gazette Series II No. 47 dated 21st February 1985, for the state of Goa, for the purposes of the said rules, as follows :-

- (1) Shri C. V. Dhume,  
Chief Inspector of Factories & Boilers, Panaji. — Ex-officio Chairman
- (2) Prof. C. S. Hadimani  
Assistant Professor,  
Goa College of Engineering,  
Farmagudi, Ponda Goa. — Member
- (3) Shri U. R. Shenoy  
Works Manager,  
Ciba Speciality Chemicals  
(India) Ltd., Corlim-Goa. — Member

- (4) Shri S. S. Prabhudesai  
Inspector of Factories,  
Panaji-Goa. — Ex-officio Secretary

By order and in the name of the Governor of Goa.

C. V. Dhume, Chief Inspector of Factories & Boilers and Ex-Officio Joint Secretary.

Panaji, 4th January, 1999.

#### Notification

No. VI/BLR(2)/A-67/IFB/98/9

In exercise of the powers conferred by rule 9 of the Goa, Daman and Diu Boiler Attendants' Rules, 1983 (hereinafter called the 'said Rules'), the Government of Goa hereby constitutes the Board of Examiners and in supersession of the Government notification No. 26/20/84-ILD dated 27th January 1995 of the Labour Department, published in the Official Gazette Series II No. 46 dated 16th February, 1995, for the state of Goa, for the purposes of the said rules, as follows:-

- (1) Shri C. V. Dhume,  
Chief Inspector of Factories & Boilers, Panaji. — Ex-officio Chairman
- (2) Prof. M. N. Raikar  
Head of Mechanical  
Engineering Department,  
Government Polytechnic,  
Panaji-Goa. — Member
- (3) Shri A. K. Pandeshwar  
Utilities & Plant Engineer  
Novartis India Ltd.  
Corlim-Goa. — Member
- (4) Shri S. S. Prabhudesai  
Inspector of Factories,  
Panaji-Goa. — Ex-officio Secretary

By order and in the name of the Governor of Goa.

C. V. Dhume, Chief Inspector of Factories & Boilers and Ex-Officio Joint Secretary.

Panaji, 4th January, 1999.

#### Department of Personnel

#### Order

No. 6/3/81-PER (Vol. VII)

Governor of Goa is pleased to order the transfer of Kum. Margaret Fernandes, Administrator of Comunidades, Tiswadi and post her as Chief Officer, Cuncolim Municipal Council.

Cuncolim with immediate effect, thereby relieving Shri Menino D'Souza of the additional charge.

Kum. Margaret Fernandes shall be on deputation and will be governed by the standard terms of deputation as contained in this Department's O. M. No. 13/4/74-PER dated 12-02-1999 as amended.

By order and in the name of the Governor of Goa.

J. S. Monteiro, Under Secretary (Personnel).

Panaji, 24th March, 2000.

## Department of Revenue

### Notification

No. 22/80/99-RD

Whereas it appears to the Government of Goa (hereinafter referred to as "the Government") that the land specified in the schedule hereto (hereinafter referred to as the "said land") is likely to be needed for public purpose viz. for construction of Four Armed Rotary (Fly over Bridge) at Mapusa Tar (addl. area).

Now, Therefore, the Government hereby notifies under sub-section (1) of section 4 of the Land Acquisition Act, 1894 (Central Act 1 of 1894) (hereinafter referred to as the "said Act") that the said land is likely to be needed for the purpose specified above.

2. All persons interested in the said land are hereby warned not to obstruct or interfere with any surveyor or other persons employed upon the said land for the purpose of the said acquisition. Any contract for the disposal of the said land by sale, lease, mortgage, assignment, exchange or otherwise, or any outlay commenced or improvements made thereon without the sanction of the Collector appointed under paragraph 4 below, after the date of the publication of this Notification, will under clause (seventh) of section 24 of the said Act, be disregarded by him while assessing compensation for such parts of the said land as may be finally acquired.

3. If the Government is satisfied that the said land is needed for the aforesaid purpose, a declaration to that effect under section 6 of the said Act will be published in the Official Gazette and in two daily newspapers and public notice thereof shall be given in due course. If the acquisition is abandoned wholly or in part, the fact will also be notified in the same manner.

4. The Government further appoints, under clause (c) of section 3 of the said Act, the Dy. Collector/SDO, Mapusa to perform the functions of a Collector under the said Act in respect of the said land.

5. The Government also authorises under sub-section (2) of section 4 of the said Act, the following Officers to do the Acts, specified therein in respect of the said land.

1. The Collector, North Goa District, Panaji.
2. Dy. Collector/SDO, Mapusa.
3. Executive Engineer, Div. XVIII, (R), P.W.D., Mapusa.
4. Director of Settlement & Land Records, Panaji.

6. A rough plan of the said land is available for inspection in the Office of the Deputy Collector/SDO, Mapusa for a period of 30 days from the date of publication of this Notification in the Official Gazette.

### SCHEDULE

(Description of the said land)

Taluka : Bardez

Village: Bastora

Survey No. Sub-Div. No.	Names of the persons believed to be interested	Appx. area in sq. mts.
1	2	3
19/1	O: Comunidade. T: Chandu Shettigar	4500
" 2	O: Maria Rosario Aglirro. T: Vasant Rama Morajkar.	1400
" 3	O: Antonio Noronha. T: Nalini R. Pednekar.	1200
19/4	O: Eslnida Borges. T: Gangaram A. Kauthankar.	300
" 5	O: Leticia Pinto. T: Ramchandra B. Naik.	200
		Total:..... 7600

By order and in the name of the Governor of Goa.

D. M. Borkar, Under Secretary (Revenue).

Panaji, 21st February, 2000.

### Notification

No. 22/39/98-RD

Whereas by Government Notification No. 22/39/98-RD dated 25-6-98 published on page 210 of Series II, No. 17 of the Official Gazette, dated 23-7-98 and in two newspapers (1) Gomantak Times dated 16-7-98 (2) Navprabha dated 16-7-98 it was notified under section 4 of the Land Acquisition Act, 1894 (Central Act 1 of 1894) (hereinafter referred to as "the said Act") that the land, specified in the Schedule appended to the said Notification was likely to be needed for the public

purpose viz. for implementing Housing Scheme of the Board at Shiroda in Ponda Taluka.

And whereas, the Government of Goa (hereinafter referred to as "the Government") after considering the report made under sub-section (2) of section 5A of the said Act is satisfied that the land specified in the schedule hereto is needed for the public purpose specified above (hereinafter referred to "the said land").

Now, therefore, the Government hereby declares, under section 6 of the said Act that the said land is required for the public purpose specified above.

2. The Government also appoints, under clause (c) of section 3 of the said Act, the Dy. Collector (LA), Collectorate of North Goa, Panaji to perform the functions of a Collector for all proceedings hereinafter to be taken in respect of the said land, and directs him under section 7 of the said Act to take order for the acquisition of the said land.

3. A plan of the said land can be inspected at the Office of the said Dy. Collector (LA), Collectorate of North Goa, Panaji till the award is made under section 11.

#### SCHEDULE

(Description of the said land)

Taluka: Ponda

Village: Shiroda

Survey No. Sub-Div. No.	Names of the persons believed to be interested	Appx. area in sq. mts.
1	2	3
264/1 part	O: Pundalik Shankar Naik. Manguesh Shankar Naik. Arjun Shankar Naik. Uttam Shankar Naik.	15600
264/2	O: Comunidade of Shiroda.	3175

#### Boundaries:

North: S. No. 264/1 part,  
S. No. 265/4 & 266/1.  
South: S. No. 268/3, 261/1,  
261/4 & road.  
East: S. No. 266/1, 268/3, 2.  
West: S. No. 261/1, 262/6.

Total:..... 18775

By order and in the name of the Governor of Goa.

D. M. Borkar, Under Secretary (Revenue).

Panaji, 19th November, 1999.

#### Notification

No. 22/50/99-RD

Whereas it appears to the Government of Goa (hereinafter referred to as "the Government") that the land specified in the schedule hereto (hereinafter referred to as the "said land") is likely to be needed for public purpose viz. for construction of road at Devulwada in V. P. Borim in Ponda Taluka in Shiroda Constituency.

Now, Therefore, the Government hereby notifies under sub-section (1) of section 4 of the Land Acquisition Act, 1894 (Central Act I of 1894) (hereinafter referred to as the "said Act") that the said land is likely to be needed for the purpose specified above.

2. All persons interested in the said land are hereby warned not to obstruct or interfere with any surveyor or other persons employed upon the said land for the purpose of the said acquisition. Any contract for the disposal of the said land by sale, lease, mortgage, assignment, exchange or otherwise, or any outlay commenced or improvements made thereon without the sanction of the Collector appointed under paragraph 4 below, after the date of the publication of this Notification, will under clause (seventh) of section 24 of the said Act, be disregarded by him while assessing compensation for such parts of the said land as may be finally acquired.

3. If the Government is satisfied that the said land is needed for the aforesaid purpose, a declaration to that effect under section 6 of the said Act will be published in the Official Gazette and in two daily newspapers and public notice thereof shall be given in due course. If the acquisition is abandoned wholly or in part, the fact will also be notified in the same manner.

4. The Government further appoints, under clause (c) of section 3 of the said Act, the Dy. Collector/SDO, Ponda to perform the functions of a Collector under the said Act in respect of the said land.

5. The Government also authorises under sub-section (2) of section 4 of the said Act, the following Officers to do the Acts, specified therein in respect of the said land.

1. The Collector, North Goa District, Panaji.
2. Dy. Collector/SDO, Ponda.
3. Executive Engineer, Div. XVIII, (R), P.W.D., Ponda.
4. Director of Settlement & Land Records, Panaji.

6. A rough plan of the said land is available for inspection in the Office of the Deputy Collector/SDO, Ponda for a period of 30 days from the date of publication of this Notification in the Official Gazette.

**SCHEDULE**

(Description of the said land)

*Taluka :* Ponda

*Village:* Borim

Survey No. Sub-Div. No.	Names of the persons believed to be interested	Appx. area in sq. mts.
1	2	3
103/1	part H: Shridhar Gopal Shenvi Borkar.	300
103/4	" H: Ganaba Shamba Shenvi Borkar.	110
103/7	" H: Nira Borkar.	500
	Dr. Pradip Shripad Sinai Borkar.	
103/8	" H: Venkatesh Rajaram Borkar.	450
	Vishnu Purushottam Kamat.	
103/9	" H: Devidas Borkar.	25
1/2	" H: Shri Devi Navdurga Devasthan, Borim.	100
125/1	" H: Dinanath Vishwambar Devari.	140
125/2	" H: Laxmikant Vishwambar Devari.	100
125/3	" H: Manohar Vishwambar Devari.	165
125/4	" H: Vinayak Ramchandra Devari.	50
	Shripad Ramchandra Devari.	
126/2	" H: Ladu Shivram Devari.	230
126/3	" H: Balkrishna Shivram Devari.	270
126/4	" H: Manohar Vishwambar Devari.	225
126/5	" H: Laxmikant Vishwambar Devari.	180

*Boundaries:*

North: S. No. 2.

South: S. No. 126/7.

East: S. No. 103/1, 4, 7, 8, 10,  
125/1, 2, 3, 4, 126/4, 5.

West: S. No. 1/1, 2, 103/8, 125/1,  
2, 3, 126/4, 3.

Total:- 2845

By order and in the name of the Governor of Goa.

D. M. Borkar, Under Secretary (Revenue).

Panaji, 7th December, 1999.

**Department of Tourism**

**Order**

No. 1/1(32)/2000/DT-3254

On the recommendation of the Departmental Promotion Committee as conveyed by the Goa Public Service Commission vide its letter No. Com/II/11/48 (1)/92 dated 10-1-2000, Governor of Goa is pleased to promote Shri Arlindo C. Pereira, Assistant Director of Tourism to the post of Dy. Director of Tourism (Group 'A') on regular basis in the pay scale of Rs. 8000-275-13500 with immediate effect.

Shri Pereira shall be on probation for a period of two years.

By order and in the name of the Governor of Goa.

S. S. Keshkamat, Director of Tourism & Ex-Officio Jt. Secretary.

Panaji, 21st January, 2000.

**Department of Urban Development**

**Directorate of Municipal Administration**

**Corrigendum**

No. DMA/Accts/Bud/99-2000/2104

In partial modification to the order No. 10/169/91/DMA/UDA/215 dated 13-8-1997 from the Government, Department of Urban Development, the paragraph 1 of the said order may be read as follows:-

"1. Annual grant-in-aid will be sanctioned to the Goa State Urban Development Agency (GSUDA) by the Government to implement Centrally Sponsored Schemes, viz. Swarna Jayanti Shahari Rozgar Yojana (SJSRY), Integrated Development of Small & Medium Towns (IDSMT) and National Slum Development Programme (NSDP) for the following purposes".

This is issued with the concurrence of Finance Department vide their U. O. No. Fin (Exp.)/4593 dt. 17-11-99.

K. N. S. Nair, Director of Municipal Administration/  
/Ex-Officio Joint Secretary.

Panaji, 5th January, 2000.

**Department of Weights & Measures**

Office of the Controller, Legal Metrology

**Order**

No. 2/9/67-CLM/50/162

On recommendation of the Goa Public Service Commission conveyed vide letter No. COM/II/11/52(1)/92 dated 10-1-2000, the Government is pleased to promote Shri M. R. Kawlenkar, Assistant Controller, Legal Metrology, Group 'B', Central Zone, Panaji, to the post of Controller, Legal Metrology (Weights & Measures), (Group 'A' Gazetted) Panaji, on regular basis, in the

pay scale of Rs. 8000-275-13500, in the office of the Controller, Legal Metrology (Weights & Measures) Panaji, with immediate effect.

The expenditure thereon is debitable to the Budget Head 3475-Other General Economic Services, 106—Regulation of Weights & Measures. 01—Metric System (Non-Plan) 01—Salaries.

His appointment will be on probation for a period of two years.

By order and in the name of the Governor of Goa.

*Ashok Kumar*, Development Commissioner & Secretary,  
Legal Metrology.

Panaji, 4th February, 2000.